



BATHCO

The Bathco Group has a leading position as a global trader, service provider, and processor of selected raw materials and equipment in the Aluminium industry, with its headquarters in Zurich and subsidiaries in different countries worldwide. Being a dynamic, fast-growing company, we are looking for people with a high entrepreneurial spirit, who want to move forward. Become part of our team and join our company in Zurich, Switzerland as:

Group Head Finance

Your Responsibilities:

- **Accounting:** As a member of the management team, reporting to the CEO, you are responsible to organize all accounting activities for the head office and subsidiaries. This includes payroll, treasury, and taxes.
- **Reporting:** Quarterly preparation and analysis of performance and ad hoc reports. You work out consolidated reports (Swiss GAAP FER) and follow up internally with our Board of Directors, and other stakeholders.
- **Financing:** You manage existing relationships with banks and create new ones where necessary to meet the financial requirements of the business
- **Risk management:** You are refining and adapting the risk management system to keep up with the growing business.
- **Strategic controlling:** You constantly monitor financials and provide budgets and forecasts per business unit. Based on a solid understanding of all financial aspects, you support the CEO and the other members of the management team on strategic decisions.
- **Cost management:** You monitor expenditures and unit economics and manage projects / support the team globally to implement improvements.
- **Liquidity Management:** You manage all liquidity modeling, forecasting, and management information and drive the continuous improvement of all liquidity-related processes
- **M&A:** Together with external specialists, you structure and manage financing for future M&A transactions

Skills and Experience you bring along:

- **Personality:** Though Bathco has grown out of the startup phase, we are keen to keep that spirit and flexibility. Accordingly, you must bring a strong sense of entrepreneurship and a hands-on mentality. You also need to feel comfortable in a fast-paced, challenging, and occasionally unconventional environment.
- **Solid educational background:** Higher Degree in Accounting or Finance and further qualification in Business Administration and/or Management.
- **Experience:** Several years of relevant work experience in an international, preferably industrial and/or trade environment, is a must. Know-how in consolidation, tax and transfer pricing, strategy, and solid negotiation and legal skills are a strong plus. Proven people management skills are a must.
- **Operational excellence:** You apply an adequate amount of process, reporting, and structure. Not so much that it slows us down, but enough to run the company smoothly and adequately.
- **Analytical skills:** Based on financial modeling and strong analytical skills, you can draw conclusions and discuss them with the management team. A good business understanding and interest in mining and industrial processes are required.
- **Communication skills:** You are a strong communicator in English and German. You can build strong interpersonal relationships that foster trust, open dialogue, and full transparency.

What we offer:

- Innovative and fast-paced work environment
- An entrepreneurial culture offering multiple opportunities for learning and development
- A high degree of autonomy
- An international team, modern office infrastructure and possibility of flexible working
- Attractive compensation and exciting career opportunities

Seeking the **most talented professionals**, we look forward to receiving your complete application and CV, including a picture. Please send all documents to: hr@bathco.ch.

Be part of a globally operating company - apply now!